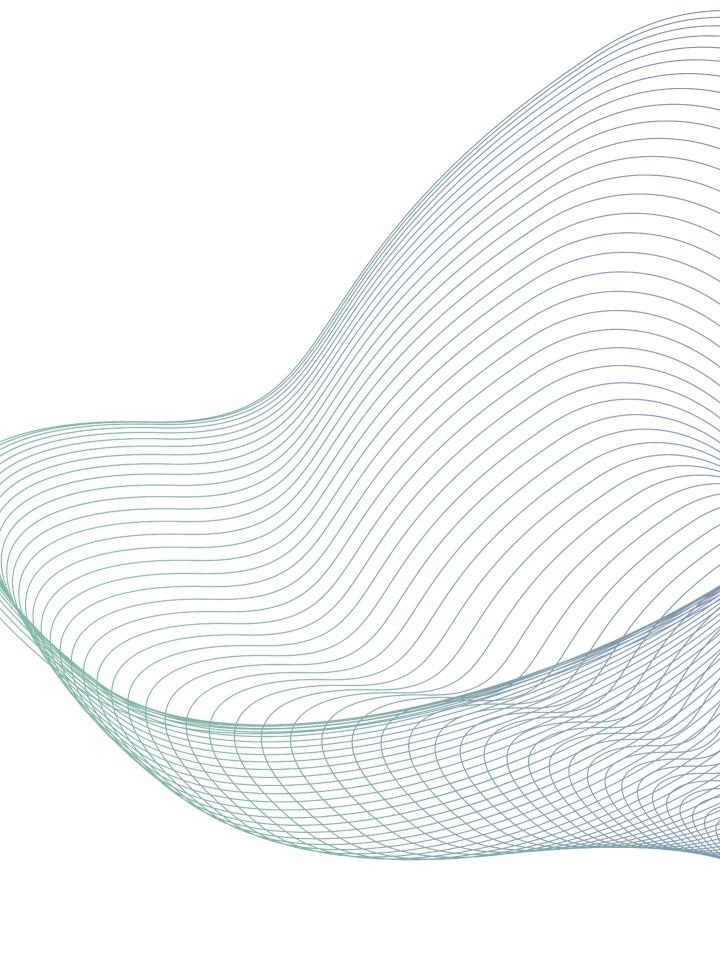


# PROFILE





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## **ABOUT COMPANY**

Hewad Bahram Group (HBG) is a dynamic conglomerate comprising Hewad Bahram Logistics & Construction Company (HBLCC) and Hewad Bahram Research & Consulting Services (HBRC). Established in 2010, HBG is a leading provider of innovative logistics, construction, research, and consulting solutions in Afghanistan. Headquartered in Kabul, with a nationwide presence, HBLCC specializes in cost-effective construction services and logistics, while HBRC offers tailored research and consultancy expertise. Our commitment to client satisfaction and excellence drives us to deliver quality services tailored to meet your specific needs. Contact us to learn how HBG can support your ventures.

At Hewad Bahram Group, our dedication to excellence and client satisfaction remains unwavering. Whether you require support in construction, logistics, procurement, or strategic consultancy, HBG is poised to be your trusted partner in achieving your objectives. Contact us today to explore how Hewad Bahram Group can drive your ventures towards new horizons of success.



## VISION

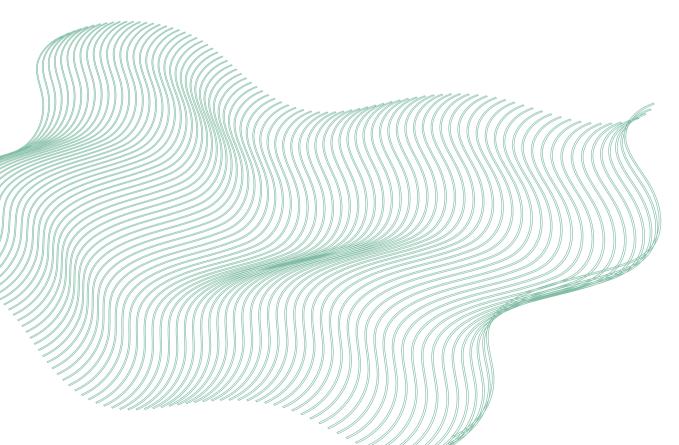
At Hewad Bahram Group, our vision is to be the foremost catalyst for progress and prosperity in Afghanistan and beyond. We aspire to set new standards of excellence in every sector we operate in, leveraging innovation, integrity, and inclusivity to drive sustainable growth and make a meaningful difference in the lives of our stakeholders. Through our unwavering commitment to quality, collaboration, and community development, we aim to be recognized as a trusted partner and a force for positive change, shaping a brighter future for generations to come



## MISSION

Our mission at Hewad Bahram Group is to deliver exceptional value and impact through our diversified portfolio of services. We are dedicated to providing innovative solutions and superior services in logistics, construction, research, and consulting, tailored to meet the evolving needs of our clients and communities. By fostering a culture of excellence, empowerment, and continuous improvement, we strive to exceed expectations and create lasting value for our stakeholders. Guided by integrity, professionalism, and social responsibility, we are committed to driving sustainable development, fostering economic growth, and contributing positively to the societies we serve. Together, we are shaping a better future, one project, one partnership, and one community at a time.





### VALUES

At Hewad Bahram Group, our values are the guiding principles that shape our culture, drive our actions, and define who we are as an organization. These values embody our collective beliefs, aspirations, and commitments to our clients, employees, communities, and stakeholders. INTEGRITY

EXCELLENCE

**COLLABORATION** 

We conduct ourselves with honesty, transparency, and ethical behavior in all our interactions. We uphold the highest standards of integrity, earning the trust and confidence of those we serve.

We strive for excellence in everything we do, setting high standards and continuously seeking to improve and innovate. We are committed to delivering exceptional quality, value, and results that exceed expectations.

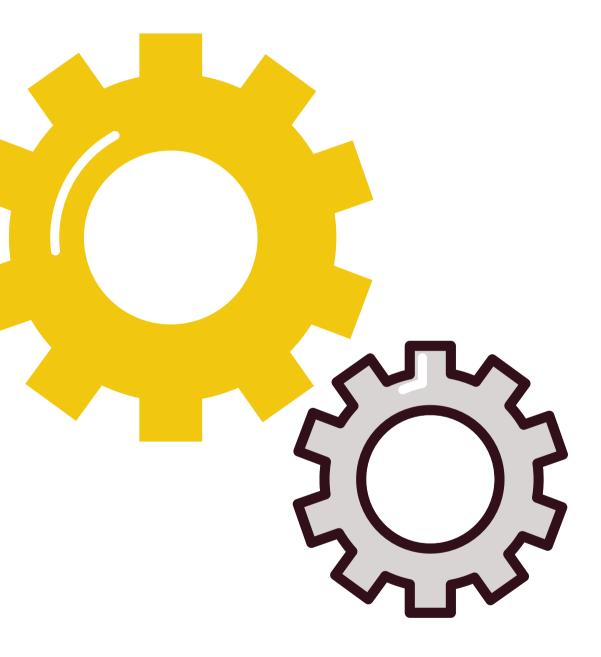
We foster a culture of collaboration, teamwork, and mutual respect, recognizing that our collective efforts are greater than the sum of our individual contributions. We value diverse perspectives, ideas, and talents, and work together towards common goals.

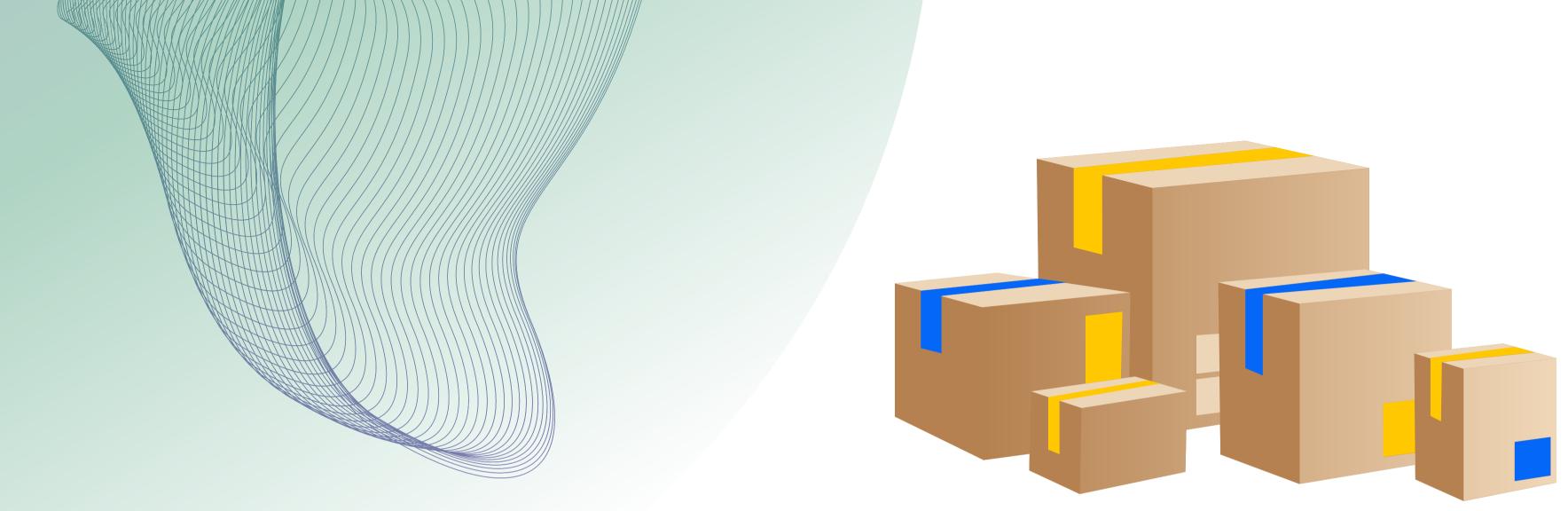
INNOVATION positive evolving

We embrace creativity, curiosity, and forward thinking, seeking new ideas, solutions, and opportunities to drive positive change and sustainable growth. We adapt to evolving challenges and trends with agility and resilience.

#### **SERVICES WE OFFER**

Hewad Bahram Group (HBG) stands as a versatile conglomerate, offering a comprehensive suite of services to meet the diverse needs of our clients. With a commitment to excellence and innovation, we provide tailored solutions across various domains to drive success and foster growth.





#### **LOGISTICS & SUPPLIES**

**Procurement:** Efficient sourcing and acquisition of materials and resources.

Warehousing: Secure storage facilities equipped with state-of-the-art inventory management systems.

Packing & Quality Assurance: Expert packaging solutions combined with rigorous quality control measures.

**Delivery & Closure:** Timely and reliable delivery services with meticulous attention to detail.

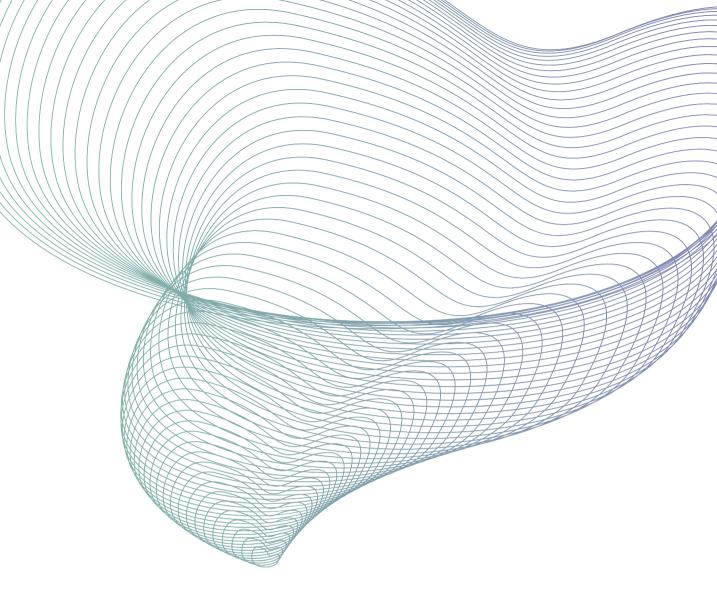


#### CONSTRUCTION

Human Resourcing (workmanship): Skilled workforce deployment and management to ensure superior craftsmanship. Construction Management: Comprehensive project oversight and coordination to ensure timely and successful project completion.

Quality Control & Quality Assurance: Stringent quality control processes to uphold the highest standards of construction excellence.

**Environmental Assurance:** Commitment to sustainable construction practices and environmental stewardship. **On-site Construction:** Execution of construction activities with precision and efficiency.



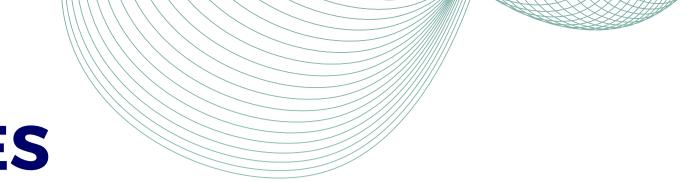
#### **CONSULTATION & OTHER SERVICES**

Warehouse Facilitation & Management Services: Efficient management and optimization of warehouse operations.

**Supervision (Oversight) Services:** Comprehensive oversight and supervision to ensure project adherence to established standards.

**Monitoring & Evaluation (TPM):** Rigorous monitoring and evaluation processes to track **project performance and ensure continuous improvement**.





### **RESEARCH & CONSULTING**

Data Analysis: Advanced data analytics to derive meaningful insights and inform strategic decision-making. Strategic Consulting: Development of strategic plans and frameworks to drive organizational growth and competitiveness. Financial Consulting: Financial analysis and planning to support sound financial decision-making and risk management. Human Resource Consulting: HR solutions tailored to attract, retain, and develop talent, fostering organizational success. **Consulting Services** 

Strategic Consulting: Development of strategic plans and frameworks to drive organizational growth and competitiveness. Media Management Consultancy: Consultancy services for media planning, branding, and public relations strategies.



#### **RESEARCH & CONSULTING**

Freelancing Consulting: Tailored consultancy services to support individuals and organizations in navigating the freelance economy.

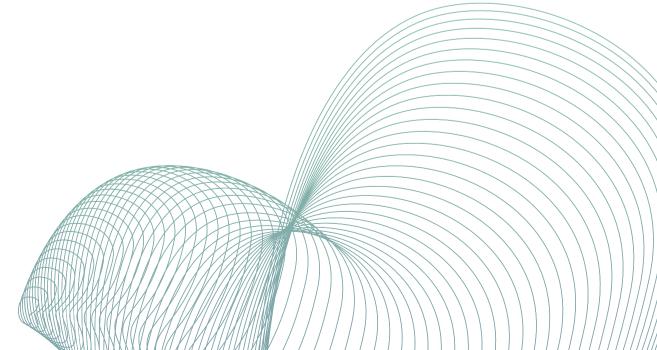
Market Analysis: In-depth analysis of freelance market trends, demand patterns, and emerging opportunities to inform strategic decision-making.

Business Planning: Development of business plans and strategies to establish and grow a successful freelance career or business.

Portfolio Development: Guidance on creating and optimizing a diverse portfolio of freelance services to maximize market appeal and revenue potential.

Pricing Strategies: Assistance in setting competitive and sustainable pricing structures to ensure profitability while remaining attractive to clients.





#### **RESEARCH & CONSULTING** Freelancing Consulting:

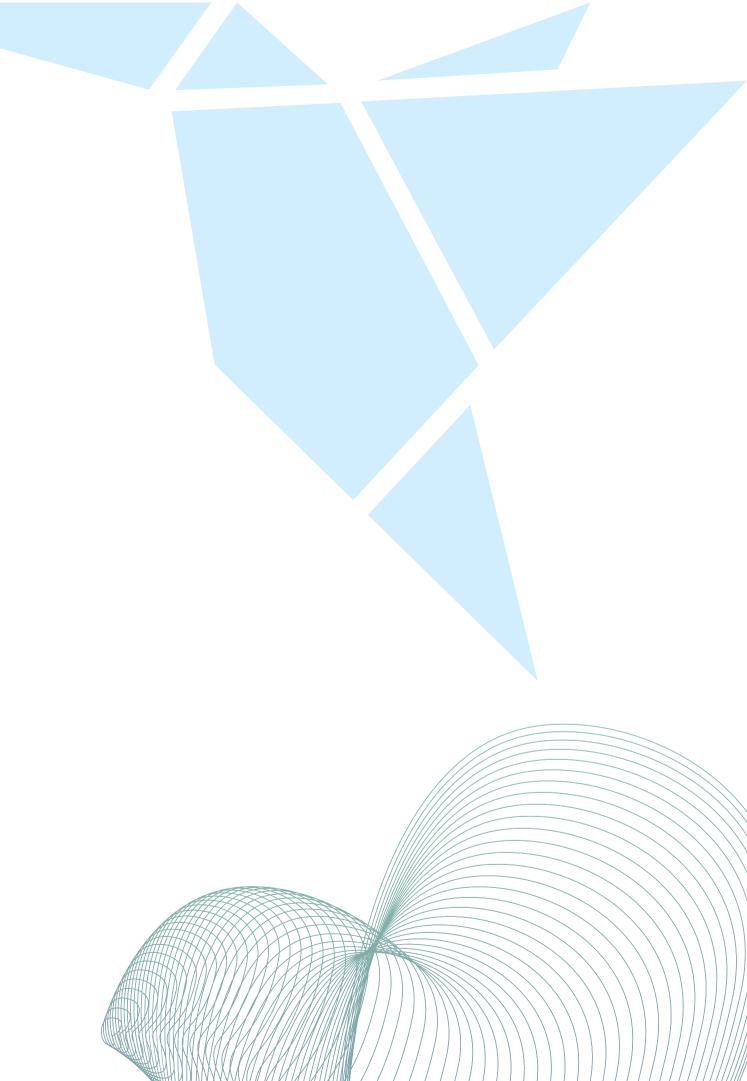
Branding and Marketing: Strategic advice on branding, marketing, and client acquisition strategies to enhance visibility, reputation, and client base.

Legal and Contractual Guidance: Expertise in legal and contractual matters related to freelancing, including contract drafting, negotiation, and compliance.

Skill Development: Identification of skill gaps and recommendations for professional development and training to enhance competitiveness and marketability in the freelance marketplace.

Networking and Collaboration: Strategies for building professional networks, fostering collaborations, and leveraging platforms to access new opportunities and enhance career growth.







#### **EMPOWERMENT INITIATIVES**

Training Centers for Freelancing: Dedicated training centers equipped to empower individuals with the skills and knowledge necessary to thrive in the freelance economy. Virtual Trainings: Interactive and immersive virtual training sessions designed to provide accessible learning opportunities to individuals across diverse geographical locations.

#### **OUR POLICIES AND PROCEDURES**

At Hewad Bahram Group, we are committed to upholding the highest standards of professionalism, integrity, and excellence in all aspects of our operations. Our policies and procedures are designed to ensure transparency, accountability, and compliance with legal and ethical standards, while also fostering a culture of continuous improvement and innovation.

- 1. Code of Conduct/Ethics Policy
- 2. Equal Employment Opportunity Policy
- 3. Anti-Harassment and Anti-Discrimination Policy
- 4. Health and Safety Policy
- 5. Data Privacy and Confidentiality Policy
- 6. Remote Work/Telecommuting Policy
- 7. Social Media Policy
- 8. Freelancer Engagement Policy
- 9. Payment and Invoicing Policy
- 10. Confidentiality and Non-Disclosure Policy

# LET'S CONNECT WITH US!

+93 (0) 780 148 408 info@hewadbahram.com

www.hewadbahram.com

